



2706 Black Lake Place
Philadelphia, PA 19154

SCHEDULE A
TILE SETTERS & TERRAZZO MECHANIC RATES
WAGE RATES EFFECTIVE MAY 1, 2026

Tile Setter/Terrazzo Mechanic Local 6 **May 1**
2026

Basic Wage	53.36
Health & Welfare	13.40
I.U. Pension Fund	2.00
IPF-PPA	1.59
Local Pension	3.53
Annuity Fund	10.55
Apprentice Fund	0.35
Promotion Fund	0.14
IMI	0.95
Industry Fund	<u>0.10</u>
Total	85.97

Negotiated Annual Increase:
May 1, 2027 \$2.60
May 1, 2028 \$2.70

Deducted from Hourly Wage

Local Dues	2.58
International Dues	0.86
Market Recovery	0.85
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

FORMEN:

1-9 WORKERS \$2.00 PER HOUR OVER RATE
10 OR MORE \$5.00 PER HOUR OVER RATE
EFFECTIVE 01/01/2026

EPOXY ALLOWANCE= \$10.00 PER DAY

PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES

TERRAZZO -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION

TILE LAYER APPRENTICESHIP

1st & 2nd YEAR	Wages shall be at the Tile Finisher's rate of pay with the full Tile Layers Journeyman Fringe Benefits.
3rd YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 1/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.
4th YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 2/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.





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SCHEDULE A
TILE & MARBLE FINISHERS RATES
WAGE RATES EEFECTIVE MAY 1, 2026

<u>Tile & Marble Finishers Local 32 PA</u> <u>Journey person</u>	<u>May1</u> <u>2026</u>
Basic Wage	42.07
Health & Welfare	13.40
I.U. Pension Fund	1.85
IPF-PPA	1.48
Local Pension	3.53
Annuity Fund	10.05
Apprentice Fund	0.35
Promotion Fund	0.14
IMI	0.95
Industry Fund	<u>0.10</u>
Total	73.92

Negotiated Annual Increase:

May 1, 2027	\$2.40
May 1, 2028	\$2.50

Deducted from Hourly Wage

Local Dues	2.22
International Dues	0.74
Market Recovery	0.85
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

FOREMAN \$.50 PER HOUR OVER RATE

EPOXY ALLOWANCE= \$10.00 PER DAY

PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES





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SCHEDULE A
TERRAZZO GRINDER & FINISHER RATES
WAGE RATES EEFECTIVE MAY 1, 2026

Terrazzo Finishers Local 32 PA <u>Grinder</u>	May 1 <u>2026</u>	Terrazzo Finishers Local 32 PA <u>Finisher</u>	May 1 <u>2026</u>
Basic Wage	47.78	Basic Wage	47.51
Health & Welfare	13.40	Health & Welfare	13.40
I.U. Pension Fund	1.75	I.U. Pension Fund	1.75
IPF-PPA	1.40	IPF-PPA	1.40
Local Pension	3.53	Local Pension	3.53
Annuity Fund	7.99	Annuity Fund	7.99
Apprentice Fund	0.35	Apprentice Fund	0.35
IMI	0.95	IMI	0.95
Promotion Fund	0.14	Promotion Fund	0.14
Industry Fund	0.10	Industry Fund	0.10
Total	77.39	Total	77.12
 <u>Deducted from Hourly Wage</u>		 <u>Deducted from Hourly Wage</u>	
Local Dues	2.32	Local Dues	2.31
International Dues	0.77	International Dues	0.75
Market Recovery	0.85	Market Recovery	0.85
Bac Pac	0.03	Bac Pac	0.03
Local Pac	0.22	Local Pac	0.22
Vacation Fund	3.00	Vacation Fund	3.00

FOREMAN \$.50 PER HOUR OVER RATE
EPOXY ALLOWANCE= \$10.00 PER DAY
PARKING= \$12.00 PER DAY
TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER,
DELAWARE AND MONTGOMERY COUNTIES
TRAVEL -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF
PUBLIC TRANSPORTATION

Negotiated Annual Increase: Grinder
May 1, 2027 \$2.45
May 1, 2028 \$2.50

Negotiated Annual Increase: Helper
May 1, 2027 \$2.40
May 1, 2028 \$2.50





2706 Black Lake Place
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SCHEDULE A
TILE SETTERS & TERRAZZO MECHANIC RATES
1ST & 2ND YEAR APPRENTICE
WAGE RATES EFFECTIVE MAY 1, 2026

<u>Tile Setter/Terrazzo Mechanic Local 6</u>	<u>May 1</u> <u>2026</u>
Basic Wage	42.07
Health & Welfare	13.40
I.U. Pension Fund	2.00
IPF-PPA	1.59
Local Pension	3.53
Annuity Fund	10.55
Apprentice Fund	0.35
Promotion Fund	0.14
IMI	0.95
Industry Fund	<u>0.10</u>
Total	74.68
 <u>Deducted from Hourly Wage</u>	
Local Dues	2.24
International Dues	0.75
Market Recovery	0.85
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

FOREMAN \$2.00 PER HOUR OVER RATE

EPOXY ALLOWANCE= \$10.00 PER DAY

PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES

TERRAZZO -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION

TILE LAYER APPRENTICESHIP

1st & 2nd YEAR	Wages shall be at the Tile Finisher's rate of pay with the full Tile Layers Journeyman Fringe Benefits.
3rd YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 1/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.
4th YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 2/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.





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SCHEDULE A
TILE SETTERS & TERRAZZO MECHANIC RATES 3RD
YEAR APPRENTICE
WAGE RATES EFFECTIVE MAY 1, 2026

<u>Tile Setter/Terrazzo Mechanic Local 6</u>	<u>May 1</u> <u>2026</u>
Basic Wage	45.83
Health & Welfare	13.40
I.U. Pension Fund	2.00
IPF-PPA	1.59
Local Pension	3.53
Annuity Fund	10.55
Apprentice Fund	0.35
Promotion Fund	0.14
IMI	0.95
Industry Fund	<u>0.10</u>
Total	78.44
 <u>Deducted from Hourly Wage</u>	
Local Dues	2.35
International Dues	0.78
Market Recovery	0.85
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

FOREMAN \$2.00 PER HOUR OVER RATE

EPOXY ALLOWANCE= \$10.00 PER DAY

PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES

TERRAZZO -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION

TILE LAYER APPRENTICESHIP

1st & 2nd YEAR	Wages shall be at the Tile Finisher's rate of pay with the full Tile Layers Journeyman Fringe Benefits.
3rd YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 1/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.
4th YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 2/3 of the difference between the Finishers rate of pay plus full Journeymen's fringes Benefits.





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SCHEDULE A
TILE SETTERS & TERRAZZO MECHANIC RATES 4TH
YEAR APPRENTICE
WAGE RATES EFFECTIVE MAY 1, 2026

<u>Tile Setter/Terrazzo Mechanic Local 6</u>	<u>May 1</u> <u>2026</u>
Basic Wage	49.59
Health & Welfare	13.40
I.U. Pension Fund	2.00
IPF-PPA	1.59
Local Pension	3.53
Annuity Fund	10.55
Apprentice Fund	0.35
Promotion Fund	0.14
IMI	0.95
Industry Fund	<u>0.10</u>
Total	82.20
 <u>Deducted from Hourly Wage</u>	
Local Dues	2.47
International Dues	0.82
Market Recovery	0.85
Bac Pac	0.03
Local Pac	0.22
Vacation Fund	3.00

FOREMAN \$2.00 PER HOUR OVER RATE

EPOXY ALLOWANCE= \$10.00 PER DAY

PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES

TERRAZZO -IN OUR JURISDICTION ALL CARFARE BEYOND CITY LIMITS SHALL BE PAID AT THE RATE OF PUBLIC TRANSPORTATION

TILE LAYER APPRENTICESHIP

1st & 2nd YEAR	Wages shall be at the Tile Finisher's rate of pay with the full Tile Layers Journeyman Fringe Benefits.
3rd YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 1/3 of the difference between the Finishers rate of pay plus full Journeyman's fringes Benefits.
4th YEAR	Wages shall be in the amount of the Tile Finisher's rate of pay plus 2/3 of the difference between the Finishers rate of pay plus full Journeyman's fringes Benefits.





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SCHEDULE A
TRAINEE FINISHERS 1ST YEAR TILE & MARBLE
WAGE RATES EFEFCTIVE MAY 1, 2026

<u>Basic Wage</u>	<u>TILE/MARBLE</u>	
First 30 days	22.77	
Day 31 to end of 12th Month	27.42	
Health & Welfare	13.40	
Local Pension	3.53	
I.U. Pension Fund	1.85	Negotiated Annual Increase (First 30 Days)
IPF-PPA	1.47	May 1, 2027 \$1.34
Apprentice Fund	0.35	May 1, 2028 \$1.39
IMI	0.95	
Promotion Fund	0.14	Negotiated Annual Increase (Day 31 to end of 12 th month):
Industry Fund	0.10	May 1, 2027 \$1.60
		May 1, 2028 \$1.67
Total	49.21	
 <u>Deducted from Hourly Wage</u>		
Local Dues	1.48	
International Dues	0.49	
Market Recovery	0.85	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	1.00	

EPOXY ALLOWANCE= \$10.00 PER

DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND
BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES





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SCHEDULE A
TRAINEE FINISHERS 2ND YEAR TILE & MARBLE
WAGE RATES EEFCTIVE MAY 1, 2026

<u>Basic Wage</u>	<u>TILE/MARBLE</u>	
13 th through 24 th Month	31.14	
Health & Welfare	13.40	
Local Pension	3.53	
I.U. Pension Fund	1.85	
IPF-PPA	1.47	
Apprentice Fund	0.35	
IMI	0.95	
Promotion Fund	0.14	
Industry Fund	<u>0.10</u>	
	Total	52.93
		Negotiated Annual Increase:
		May 1, 2027 \$1.60
		May 1, 2028 \$1.66
<u>Deducted from Hourly Wage</u>		
Local Dues	1.59	
International Dues	0.53	
Market Recovery	0.85	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	1.00	

EPOXY ALLOWANCE= \$10.00 PER

DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND
BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES





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SCHEDULE A
TRAINEE FINISHERS 1ST YEAR TERRAZZO
WAGE RATES EEFECTIVE MAY 1, 2026

<u>Basic Wage</u>	<u>TERRAZZO</u>	
First 30 Days	23.05	
Day 31 to end of the 12 th Month	27.92	
Health & Welfare	13.40	Negotiated Annual Increase (First 30 Days)
Local Pension	3.53	May 1, 2027 \$1.40
I.U. Pension Fund	1.75	May 1, 2028 \$1.43
IPF-PPA	1.40	
Apprentice Fund	0.35	
IMI	0.95	(Day 31 to end of 12 th month)
Promotion Fund	0.14	May 1, 2027 \$1.54
Industry Fund	<u>0.10</u>	May 1, 2028 \$1.60
Total	49.54	
<u>Deducted from Hourly Wage</u>		
Local Dues	1.49	
International Dues	0.50	
Market Recovery	0.85	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	1.00	

EPOXY ALLOWANCE= \$10.00 PER
DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND
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SCHEDULE A
TRAINEE FINISHERS 2ND YEAR TERRAZZO
WAGE RATES EFECTIVE MAY 1, 2026

<u>Basic Wage</u>	<u>TERRAZZO</u>	
13 th through 24 th Month	33.18	
Health & Welfare	13.40	
Local Pension	3.53	
I.U. Pension Fund	1.75	
IPF-PPA	1.40	
Apprentice Fund	0.35	
IMI	0.95	
Promotion Fund	0.14	
Industry Fund	<u>0.10</u>	
Total	54.80	
<u>Deducted from Hourly Wage</u>		
Local Dues	1.64	
International Dues	0.55	
Market Recovery	0.85	
Bac Pac	0.03	
Local Pac	0.22	
Vacation Fund	1.00	

Negotiated Annual Increase:
May 1, 2027 \$1.71
May 1, 2028 \$1.78

EPOXY ALLOWANCE= \$10.00 PER
DAY PARKING= \$12.00 PER DAY

TRAVEL - \$30.00 PER DAY ALLOWANCE FOR 40 MILE RADIUS FROM CITY HALL IF BEYOND
BUCKS, CHESTER, DELAWARE AND MONTGOMERY COUNTIES

